

**MORE HOUSE SCHOOL**  
**EQUAL OPPORTUNITIES POLICY**  
**(guidance for girls)**

It is the intention of More House School that no member of its community shall suffer unfair discrimination on the basis of their race, religion or belief, culture, sexual orientation, special educational needs and disability.

**THE CURRICULUM**

All aspects of the curriculum, whether formal or informal, will be developed in ways which avoid the exclusion of particular groups or individuals for other than sound educational reasons. When pupils are withdrawn for individual lessons this does not limit their access to the subject within the curriculum, except where this has been fully discussed and agreed with pupil, parents and other relevant parties.

**CAREERS EDUCATION AND GUIDANCE**

At the 'Options stage' (end of Year 9), 'AS level selection stage' (end of Year 11) and 'A2 selection stage' pupils and parents will be given adequate information and advice to ensure that choices are made free of gender bias.

**BEHAVIOUR**

Intimidating or insulting language should be avoided at all times. Harassment of any kind, whether by pupils or staff is completely unacceptable and will be dealt with firmly and immediately under the School's policies on behaviour, anti-bullying and safeguarding.

**STAFFING**

In recruiting Staff More House will ensure that its practices do not discriminate against candidates or potential candidates in ways which are unconnected with their ability to perform the duties of the post. Since young people see staff as role models every effort will be made to ensure that equality of opportunity is seen to operate at all levels in all areas of staffing.

*This policy will be due for review in September 2011*