



More Able Policy 2023-2024

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**MORE
HOUSE
SCHOOL**

KNIGHTSBRIDGE

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Aims and Principles

Incorporate reference to Mission Statement

More House School prides itself on its inclusivity and its ability to nurture all students to enable them to achieve their potential, both inside and outside of the classroom. The purpose of the More Able Policy is to:

1. Identify and encourage students with high potential in a wide range of areas (both academic and co-curricular) and ensure that they are given the teaching, support and opportunities to flourish;
2. Strengthen the provision and awareness of stretch and challenge in teaching and learning and co-curricular opportunities to the benefit of all students; and
3. Celebrate and nurture skills and talents outside of the classroom.

Ultimately, the provisions of this policy aims to engender a culture of intellectual curiosity, exploration, debate, and challenge in the classroom and pride in individual and collective achievement.

The Register and identification

The More Able CoOrdinator (“MACO”) will:

- Identify students who are ‘More Able’ in academic or co-curricular discipline; these students will constitute The Register.
- When identifying More Able students, the MACO will consider a range of factors and characteristics, including (but not limited to):
 - Exam results (including internal exam results, external exam results and baseline data such as CAT4 assessments);
 - For new pupils, baseline data and reports from previous schools;
 - Recommendations from members of staff based on student interactions inside and outside of lessons and achievement in co-curricular activities; and
 - Conversations with students and reports of achievements outside of school.
- To support the compilation of the ‘the list’ the MACO will:
 - Encourage staff to discuss student achievement and potential during departmental meetings and submit recommendations accordingly;
 - Seek input and feedback from students and parents through questionnaires and conversations; and
 - Encourage form tutors to discuss achievements of students in all aspects (academic, co-curricular and outside of school). Time will be set aside for this for five to ten minutes during well-being check ins at form time.

Provision

Teaching and Learning

In conjunction with the Deputy Head Academic, the MACO will:

- Ensure that all Schemes of Work have appropriate provision for stretch and challenge;
- Provide guidance to staff on the teaching of More Able students, including leading a small working group within the school;
- Provide staff with resources to promote critical thinking within students
- Utilise learning visits to share good practice amongst staff in accordance with the Learning Visits Policy;
- Provide regular bulletins sharing best practice and developments for teaching More Able students to staff;
- Encourage staff to reflect on their own practice, celebrate examples of good practice and take an active role in sharing their own knowledge and skills;
- Ensure that homework provision for all students interests, extends and develop skills in accordance with the Homework Policy; and
- Ensure that internal assessments are pitched appropriately so that all students, including More Able students, are stretched and challenged so that results are a true reflection of their progress.

Co-Curricular

In conjunction with the Co-Curricular Coordinator and the Careers Coordinator, the MACO will:

- Ensure that the co-curricular provision contains a selection of clubs, including academic clubs, which run throughout the year and across all key stages;
- Support staff to run academic clubs, talks and co-curricular activities related to their subject area;
- Encourage staff to use clubs as an opportunity to stretch and challenge students through fostering curiosity, interest and exploration;
- Where appropriate, select More Able students to lead KS3 clubs
- Utilise visits to clubs to share good practice amongst staff; and
- Encourage and facilitate talks by external speakers across a range of subjects. It is intended for there to be at least four external guest speakers per term across the More Able and Careers Departments

Careers and University Destinations

In conjunction with the Careers Coordinator and Director of Sixth Form, the MACO will:

- Identify students who should be considering applications to Oxbridge, Russell Group and other leading universities;
- Provide information, advice and guidance to those students including (but not limited to) trips, speakers and mock interviews;
- Provide information, advice and guidance to More Able students about career paths, including non-conventional careers paths; and
- Provide information, advice and guidance to More Able students about A Level choices.

Mentoring

The MACO will:

- Provide mentoring each half-term to a selection of students on The Register, where their academic progress, participation in clubs and wider interests will be discussed; and
- Be responsible for mentoring KS4 and KS5 students, where appropriate sixth formers will act as academic mentors for KS3 students.

Tracking and Monitoring

In conjunction with the the Deputy Head Academic and Heads of Department, the MACO will:

- Maintain and, on a termly basis, review an up-to-date register of More Able students. This list will include all students, their target grades and a summary of their area(s) of strength;
- As part of the termly review, the MACO will consider any further representations made by other members of staff and decide whether any amendments should be made to the list;
- The academic progress and co-curricular engagement of the students on The Register will be monitored through (amongst other things) analysis of exam results and ongoing assessments, mentoring sessions and conversations with staff; and
- Act promptly to identify and address potential issues and put in place appropriate measures to help students achieve their potential.

Celebrating achievement

In conjunction with all staff, the MACO will:

- Celebrate the achievements of all students, both inside and outside of the classroom;
- Achievement will be celebrated and shared in the School newsletter and on social media using #stretchandchallenge;
- Termly breakfast celebration of achievement; and
- Mentions at Staff Briefings of specific students' achievements.

Reporting

In conjunction with the the Deputy Head Academic, the MACO will:

- Assist in the preparation of annual reports on More Able provision and outcomes to the governors.